



## JERSEY CAPE

152 Crest Haven Road  
Cape May Court House, NJ 08210  
(609) 465-4117 / Fax: (609) 465-3899  
www.jerseycap.org

### EMPLOYMENT APPLICATION

**Applicant Name (Last, First, Middle):** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/Town:** \_\_\_\_\_

**Phone:** (     ) \_\_\_\_\_ **Alt. Phone:** (     ) \_\_\_\_\_

**Position applied for:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Have you ever applied to Jersey Cape before?** \_\_\_ Yes \_\_\_ No

**If yes, give date** \_\_\_\_\_

**Have you ever been employed with us before?** \_\_\_ Yes \_\_\_ No **If yes, give date** \_\_\_\_\_

**Date you can start:** \_\_\_\_\_ **Salary desired:** \_\_\_\_\_

**Are you available to work:** \_\_\_ Full time \_\_\_ Part time \_\_\_ Shift work \_\_\_ Temporary

**Are you currently employed?** \_\_\_ Yes \_\_\_ No **May we contact you at work:** \_\_\_ Yes \_\_\_ No

**May we contact your current employer?** \_\_\_ Yes \_\_\_ No

**Are you currently on layoff status and subject to recall?** \_\_\_ Yes \_\_\_ No

**Do you possess a current driver's license?** \_\_\_ Yes \_\_\_ No

**Do you possess a current commercial driver's license?** \_\_\_ Yes \_\_\_ No

**Please list any endorsements:** \_\_\_\_\_

**If you are under eighteen years of age, can you provide proof of eligibility to work?**

\_\_\_ Yes \_\_\_ No

**Are you legally eligible to work in the United States of America?** \_\_\_ Yes \_\_\_ No

**Pursuant to Federal Law, proof of US Citizenship or immigration status will be required if you are hired.**

**Employment is conditional upon the results of the criminal background check.**

*Jersey Cape is an Equal Opportunity Employer*

**Employment History:** This section must be completed even if you attach a resume. List your last four employers and major assignments within the same employer. Begin with the most recent. Include any military service. Explain any gaps in employment in the space on this form marked comments located on the bottom of this page.

<b>Employer:</b>	<b>Date started:</b>	<b>Work performed/ responsibilities:</b>
<b>Address:</b>	<b>Date left:</b>	
<b>Job Title:</b>	<b>Starting Salary:</b>	
<b>Final Salary:</b>		
<b>Reason for leaving:</b>		
<b>Supervisor's name and phone number:</b>		
May we contact for a reference? ___ Yes ___ No		
<b>Employer:</b>	<b>Date started:</b>	<b>Work performed/ responsibilities:</b>
<b>Address:</b>	<b>Date left:</b>	
<b>Job Title:</b>	<b>Starting Salary:</b>	
<b>Final Salary:</b>		
<b>Reason for leaving:</b>		
<b>Supervisor's name and phone number:</b>		
May we contact for a reference? ___ Yes ___ No		
<b>Employer:</b>	<b>Date started:</b>	<b>Work performed/ responsibilities:</b>
<b>Address:</b>	<b>Date left:</b>	
<b>Job Title:</b>	<b>Starting Salary:</b>	
<b>Final Salary:</b>		
<b>Reason for leaving:</b>		
<b>Supervisor's name and phone number:</b>		
May we contact for a reference? ___ Yes ___ No		
<b>Employer:</b>	<b>Date started:</b>	<b>Work performed/ responsibilities:</b>
<b>Address:</b>	<b>Date left:</b>	
<b>Job Title:</b>	<b>Starting Salary:</b>	
<b>Final Salary:</b>		
<b>Reason for leaving:</b>		
<b>Supervisor's name and phone number:</b>		
May we contact for a reference? ___ Yes ___ No		

**Comments:**

**Education:** Provide information on your formal schooling and education. Include elementary, secondary, and post-secondary education, if any. Include any formal vocational or professional education. For high school and post-secondary education, indicate any major or specialty, such as Academic, Business, or Trade.

School:	Years completed: (Circle)	Graduated: (Circle)	Major Field:
High School:	1 2 3 4	Yes No	
College:	1 2 3 4	Yes No	
Other:	1 2 3 4	Yes No	

**Languages:** List any foreign languages you know and indicate your level of proficiency.

Language:	Speak Some	Speak Fluently	Read	Write

**Special Skills & Experience:** State any special skills, experience, training, licenses, certifications or other factors that make you especially qualified for the position for which you are applying.

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**Comments & Additional Information:** Is there any additional information about you we should consider?

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**Note to Applicants:** DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING

Can you perform the essential functions of the job, for which you are applying, either with or without a reasonable accommodation?       YES  NO

**References:** Provide the names, addresses and phone numbers of three people whom we may contact as a reference. They should not be relatives or former supervisors.

Name & Address:	Phone Number:	Years Known:

**Understandings and Agreements:**

As an applicant for a position with Jersey Cape, I understand and agree that I must provide truthful and accurate information in this application. I understand that my application may be rejected if any information is not complete, true and accurate. If hired, I understand that I may be separated from employment if Jersey Cape later discovers that information on this form was incomplete, untrue, or inaccurate. I give Jersey Cape the right to investigate the information I have provided, talk with former employers (except where I have indicated they may not be contacted). I give Jersey Cape the right to secure additional job-related information about me. I release Jersey Cape and its representatives from all liability for seeking such information. I understand that Jersey Cape is an equal-opportunity employer and does not discriminate in its hiring practices. I understand that Jersey Cape will make reasonable accommodations as required by the Americans with Disabilities Act. I understand that, if employed, I may resign at any time and that Jersey Cape may terminate me at any time in accordance with its established policies and procedures. No representatives of Jersey Cape may make any assurances to the contrary. I understand that any offer of employment may be subject to job-related medical, physical, drug, or psychological tests. I also understand that some positions may involve complete background and criminal checks. *For your application to be considered, you must sign and date below.*

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

**Voluntary Affirmative Action Information**

You are not required to provide this information. Provide only if you wish.

If you provide information on this page, it will be filed separately from the job application. This information will be used only for purposes of the affirmative action program

**Applicant Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

City/town: \_\_\_\_\_

Phone: (    ) \_\_\_\_\_

Position Applied For: \_\_\_\_\_

How did you learn about this position?     Advertisement     Employment Agency  
 Friend                       Relative                       Walk-in                       Other  
(Explain) \_\_\_\_\_

**Information Regarding Status:**

Gender:

Male

Female

**Equal Employment Opportunity identification groups:**

White

African-American (non-Hispanic)

Hispanic

American Indian/Alaskan native

Asian/Pacific Islander

Other \_\_\_\_\_

**Other protected Groups:**

Individual with a disability

Vietnam-era veteran (served between 1964 and 1975)

Disabled veteran

*For Jersey Cape use only*

Hired:  Yes  No    Position \_\_\_\_\_    Date \_\_\_\_\_

**Which EEO job classification best describes the position for which the applicant applied?**

- |                           |                                |                                      |
|---------------------------|--------------------------------|--------------------------------------|
| 1. Officials and Managers | 4. Sales workers               | 7. Operators (semi-skilled)          |
| 2. Professionals          | 5. Office and clerical workers | 8. Laborers (unskilled)              |
| 3. Technicians            | 6. Craft workers (skilled)     | 9. Service workers (local unit type) |

Official \_\_\_\_\_ Date \_\_\_\_\_

*For Jersey Cape use only*  
**Results of interview**

**Interviewer:** \_\_\_\_\_

**Date:** \_\_\_\_\_ **Time:** \_\_\_\_\_